

## APPENDIX M

### EQUALITY IMPACT ASSESSMENT – BUDGET 2021/22

<b>Name of Project or Policy:</b>	Budget 2021/22	<b>Project Lead or Service Lead:</b>	Shared Service Lead – Transformation and Partnerships
<b>Senior Responsible Officer:</b>	Director of Policy and Governance	<b>Corporate Outcome:</b>	Our People
<b>Date EIA completed:</b>	17/02/2021	<b>Review date:</b>	17/02/2022
<b>Description and aims of Policy or Project:</b>	The Budget 2021/22 outlines the budget for the next financial year as well as the forecast for the following two years to 2023/24. This includes outlining the use of forecast resources for 2021/22, which will have a significant effect on our communities and residents as it determines what will be delivered. The Budget aims to improve outcomes in our communities and deliver the corporate priorities whilst taking the necessary steps to reduce the budget deficit in the medium term.		
<b>Who are the stakeholders:</b>	Residents and Businesses.		
<b>Please provide more detail:</b>	Our residents and businesses will be affected due to how the Budget determines how resources are allocated and its fundamental aim to provide high quality services and improve outcomes in our communities. The budget has been developed with the use of data to ensure it is evidence based and has been out to public consultation. This will ensure all those stakeholder groups that will be impacted by the Budget can have a say on the proposals for 2021/22, which will be considered by Members on 24/02/2021.		
<b>How will success in relation to equality be measured:</b>	Success will be measured through the impact of the resource allocation for 2021/22 and its effect on stakeholders, with a specific focus on outcomes. This will be monitored as part of corporate delivery.		
<b>Brief summary of research and background data:</b>	The Budget was developed with the use of relevant and up-to-date data to ensure that it is evidence based. Research was conducted into current and possible funding streams and expenditure. Additionally, the budget deficit was reviewed. The investment items as part of the budget proposals were identified		

	using the Corporate Strategy, which was reviewed and refreshed in September 2020 using local neighbourhood statistics, priorities, and performance information.
<b>Methods and outcome of consultation:</b>	An online survey was conducted between 02/02/2021 and 15/02/2021 using our digital consultation platform (Citizen Space). The survey featured two questions. Question one presented participants with nine different priority categories for investment and asked to score each of them on a scale of one ('low priority') to five ('high priority'). Question two ask participants to provide their suggestions in response to the budget via an open-ended question, with the intention of gaining more qualitative feedback to gain a deeper insight into views and opinions. The consultation was publicised through a structured digital campaign, including on social media such as Facebook and Twitter (both of which reached 15,223 users) . Awareness was also raised through traditional media outlets and local networks. This will ensure that all groups were made aware of the consultation due to the diversity of communication channels used. The results of this will be analysed and presented via a report to the Council on 24/02/2021 to ensure Members use the results from the consultation, which represent the views of residents, to inform their decisions when setting the budget for 2021/22.

## Equality and Diversity

<b>Age - How does this Project/Policy impact this particular characteristic:</b>	A number of investment items will have a positive impact on various age groups. These include:  <ul style="list-style-type: none"> <li>- £20,000 to provide a fund for technology and equipment to support children to access remote learning where there is a need.</li> <li>- £50,000 to support positive mental health for young people through officer resource to deliver a programme of early intervention activity.</li> <li>- 50,000 to undertake work to plan for an Extra Care scheme that will provide high quality accommodation to meet the future needs of the residents from across the borough.</li> </ul>
<b>What impact will this have:</b>	Positive
<b>Disability - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral

<b>Gender Reassignment - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Marriage / Civil Partnership - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Race - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Sex - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Sexual Orientation - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Religion or Belief - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral
<b>Living with dementia - How does this Project/Policy impact this particular characteristic:</b>	No proposals should have a differential effect on any residents because of these characteristics.
<b>What impact will this have:</b>	Neutral